

**MINUTES OF THE SPECIAL CALLED MEETING
RIVER OAKS CITY COUNCIL
AUGUST 6, 2019**

MEMBERS PRESENT:

MAYOR PRO TEM JOE ASHTON
COUNCIL MEMBER STEVE HOLLAND
COUNCIL MEMBER DAN CHISHOLM
COUNCIL MEMBER JOHN CLARIDGE
COUNCIL MEMBER DARREN HOUK

STAFF PRESENT:

CITY MANAGER MARVIN GREGORY
CITY SECRETARY PAULA LUCK
PUBLIC WORKS DIRECTOR GORDON SMITH
EVENT CENTER DIRECTOR SHIRLEY WHEAT
EMERGENCY MGT JAMES MYRICK
POLICE CHIEF CHRIS SPIELDENNER

ABSENT:

MAYOR HERMAN EARWOOD-EXCUSED

1. CALL TO ORDER

With a quorum present, Mayor Pro Tem Joe Ashton called the Special Meeting of the River Oaks City Council to order at 7:02 p.m. on Tuesday, August 6, 2019 at the River Oaks Event Center, 5300 Blackstone Drive, River Oaks, Texas 76114.

2. INVOCATION

CM Holland delivered the Invocation.

3. PLEDGE OF ALLEGIANCE TO UNITED STATES FLAG AND THE TEXAS FLAG

CM Holland led the Pledges of Allegiance to the United States and the Texas Flags.

4. CONSIDER APPROVAL OF EMPLOYEE HEALTH, LIFE & MEDICAL INSURANCE RATES FOR PLAN YEAR OCTOBER 1, 2019 – SEPTEMBER 30, 2020 AS PRESENTED BY DAWN BRINSON, BRINSON BENEFITS.

Dawn Brinson was present. Mutual of Omaha, Guardian, Cobra and My Telemedicine rates remain the same except for the addition of Behavioral Health which is a confidential counseling service thru My Telemedicine at an additional cost of \$1.50 per month per employee. Blue Cross Blue Shield came in at an increase of 20.26%. City Staff is recommending changing carriers to United Health Care which offers a savings of 11.62%. This plan, the monthly premiums are decreased, the deductible remains the same, the copays to doctors, ER visits and Urgent Care have decreased. The only increase is the out of pocket maximum which will be \$7,150 instead of \$5,600. There are two choices from United Health Care which the city can offer to the employees at an additional cost: The first choice in which the city will pay the employee premium is in-network doctors only. The second choice in which the employee can pay the extra is in-network doctors and out of network doctors. The additional cost for employee only will be \$29.42 per month, employee + spouse \$64.72 per month, employee + children \$54.43 per month, and employee + family \$94.14 per month.

CM Holland moved, seconded by CM Houk to approve the Life, Dental, Vision and Medical plans as presented with choosing United Health Care as the new medical plan and offering the optional plan for out of network doctors to employees in which

the employee will pay for and adding behavioral health to the benefits. All voted "Aye".

EXECUTIVE SESSION:

5. CONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE: THE COUNCIL RESERVES THE RIGHT TO CONVENE IN EXECUTIVE SESSIONS(S) FROM TIME TO TIME ON ANY POSTED AGENDA ITEM TO RECEIVE ADVICE FROM ITS ATTORNEY AS PERMITTED BY LAW DURING THIS MEETING. THE COUNCIL MAY CONVENE IN EXECUTIVE SESSION TO DISCUSS THE FOLLOWING:

- a. Section 551.071 Pending or contemplated litigation or to seek advice from attorney:
- b. Section 551.072 Discussion regarding possible sale, lease or acquisition of real estate:
- c. Section 551.074 Personnel matters – To deliberate the appointment, employment, evaluation, reassignment of duties, discipline or dismissal of a Public Officer or Employee or to hear a complaint or charge against an Officer or Employee.
- d. Section 551.076 Deliberation regarding security devices.

NONE

RECONVENE:

6. CONSIDER APPROVAL OF ANY ACTION FROM EXECUTIVE SESSION


NONE

ADJOURN:

7. ADJOURN

At 7:35 p.m. CM Holland moved, seconded by CM Chisholm, to adjourn the meeting. All voted "Aye".

APPROVED:



Joe Ashton, Mayor Pro Tem

ATTEST:



Paula Luck, City Secretary