

**MINUTES OF THE REGULAR MEETING
RIVER OAKS CITY COUNCIL
DECEMBER 11, 2007
(2nd Meeting)
Immediately Following Council Meeting @ 7:00 P.M.**

MEMBERS PRESENT

MAYOR HERMAN EARWOOD
MAYOR PRO TEM STEVE HOLLAND
COUNCILMEMBER JACK ADKISON
COUNCILMEMBER JOE CREWS
COUNCILMEMBER R.R. "BOB" MINTER

STAFF PRESENT

CITY SECRETARY LINDA RYAN
POLICE CHIEF DAN CHISHOLM
PUBLIC WORKS DIRECTOR MARVIN GREGORY
SECRETARY SUSAN STEWART

MEMBERS ABSENT:

CITY ATTORNEY BETSY ELAM
COUNCILMEMBER SHERRIE UPTMORE DAST

1. CALL TO ORDER AT 8:38 P.M. BY MAYOR EARWOOD; QUORUM PRESENT

MONTHLY REPORTS:

2. PUBLIC WORKS DEPARTMENT (TO INCLUDE CODE COMPLIANCE, PERMITS/INSPECTIONS, SANITATION, SHOP, AND WATER & SEWER) – NOVEMBER 2007

Council Member Crews inquired about the roadwork recently being done on Roberts Cut Off. PWD Gregory replied that a gas company contractor was responsible for the work.

3. PUBLIC LIBRARY – NOVEMBER 2007

CS Ryan supplied the Council with the Police Department, Warrant Division, and Municipal Court Reports which were not available when packages were delivered.

WORKSHOP:

4. DISCUSSION OF PROGRESSIVE PAY GRADE PROCESS/ANNUAL COMPARISONS FOR CITY EMPLOYEES IN POLICE DEPARTMENT, PUBLIC WORKS, AND ADMINISTRATION

Department Heads and Council Members discussed two different plans for salary range increases for the Police Department, Public Works Department and Administration as presented by CS Ryan. CS Ryan stated that ranges and steps are crucial in order to maintain current personnel.

5. CONSIDER APPROVAL OF PROGRESSIVE GRADE PROCESS FOR VARIOUS DEPARTMENTS OR POSITIONS

Council Member Crews moved to approve the pay ranges as listed under preferred Plan 1 for Police Department, Public Works and Administration as maximums and give the discretion to department heads to apply those maximums as necessary effective January 1, 2008. Motion seconded by Council Member Minter. All voted "Aye."

PUBLIC COMMENTS:

6. AT THIS TIME ANY PERSON WITH CITY RELATED BUSINESS MAY SPEAK TO THE COUNCIL. IN COMPLIANCE WITH THE TEXAS OPEN MEETINGS ACT, THE CITY COUNCIL MAY NOT DELIBERATE OR TAKE ANY ACTION

No action was taken.

EXECUTIVE SESSION:

12. CONVENE IN EXECUTIVE SESSION PURSUANT TO CHAPTER 551, TEXAS GOVERNMENT CODE; THE COUNCIL RESERVES THE RIGHT TO CONVENE IN EXECUTIVE SESSION(S) FROM TIME TO TIME ON ANY POSTED AGENDA ITEM TO RECEIVE ADVICE FROM ITS ATTORNEY AS PERMITTED BY LAW DURING THIS MEETING. THE COUNCIL MAY CONVENE IN EXECUTIVE SESSION TO DISCUSS THE FOLLOWING:

- A) Section 551.071 Pending or contemplated litigation or to seek advice from attorney
- B) Section 551.072 Discussion regarding possible sale, lease or acquisition of real estate
- C) Section 551.074 Personnel matters – To deliberate the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a Public Officer or Employee or to hear a complaint or charge against an Officer or Employee
- D) Section 551.076 Deliberation regarding security devices

None

RECONVENE:

8. CONSIDER APPROVAL OF ANY ACTION FROM EXECUTIVE SESSION

None

ADJOURN:

9. ADJOURN

Council Member Adkison moved to adjourn the meeting at 9:52 P.M. Motion seconded by Council Member Crews. All voted "Aye."

APPROVED:

Herman Earwood, Mayor

ATTEST:

Linda A. Ryan, City Secretary